

# EMPLOYER OF THE YEAR AWARD

Rev.9/9/19

**The Employer of the Year Award** is given each year in recognition to employers whose policies and achievements in hiring, promoting, and training of veterans, with special emphasis on disabled veterans, is outstanding.

## ELIGIBILITY:

Any individual, corporation or agency with an exceptional record of employing veterans.

## NOMINATIONS:

Any individual may nominate a candidate for this award. The Department will select one candidate to honor in each of the subcategories. **Deadline is February 1, 2020 for nominees to reach Department Headquarters.**

## CATEGORIES:

- ❖ Employers with less than 250 total employees (SMALL)
- ❖ Employers with more than 250 total employees private sector(LARGE)
- ❖ Employers with more than 250 total employees who are federal contractors (LARGE)

## PROCEDURE:

Recommendations should include a statement detailing the exceptional character of the nominees' accomplishments in providing employment services to veterans

*Recommendations must include, but not limited to:*

Nominees name		
Business address		
City	State	Zip
Name and telephone number of a contact		
Type of business		

Total number employees	_____	Percentage who are veterans	_____%
Total number of veterans	_____	Percentage who are disabled veterans	_____%
Total number of non-veterans	_____	Percentage who are non-veterans	_____%
Total number of disabled veterans	_____		
Number hired last year	_____	Percentage of new hired veterans	_____%
Number of veterans hired	_____	Percentage of disabled Veterans	_____%
Number of disabled veterans hired	_____	Percentage of non-veterans	_____%
Number of non-veterans hired	_____		

- ❖ Does the employers' regulations/policies provide preference for veterans in: Recruiting \_\_\_\_\_  
Placement \_\_\_\_\_ Promotion \_\_\_\_\_ (Indicate yes or no and include a paragraph of explanation)
- ❖ Retirement Policy: Is military service credited in retirement computation? \_\_\_\_\_
- ❖ The date the company was established and the average employees in the past five years \_\_\_\_\_
- ❖ Is the business seasonal? \_\_\_\_\_ (If yes, indicate if full or part time employees)
- ❖ On a separate sheet describe employer's policy on employment and advancement of veterans and attach a copy of the policy. Explain why you believe this nominee should receive the annual "Minnesota Veterans of Foreign Wars Employer of the Year" award.

## NOTE:

Except as required above, do not submit still film, movie film, filmed spots, tape recordings, transcripts, records, drawings, diagram, meeting programs, books or other material that does not support the requested information.

Submitted by:

Address:

Date: